## ( ) Discussion only AGENDA ITEM FOR ADMINISTRATIVE MEETING (X) Action FROM (DEPT/ DIVISION): Human Resources **Contract Ratification** SUBJECT: Requested Action: Ratify and authorize signing of Background: The CBA for the UCLEA sergeants Collective Bargaining Agreement with UCLEA is tentatively approved. Authorization is sought Sergeants through June 30, 2026, including salary for approval by the Board. The cost of living schedule adjustments is the same as the rank and file. The contract will allow for payment of overtime to the Sergeants, and also for being on the on-call rotation. ATTACHMENTS: Checkoffs: To be notified of Meeting: ) Dept. Head (copy) ) Budget (copy) X ) Legal (copy) ) (Other - List:)

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Scheduled for meeting on: September 3, 2025

Action taken: