

UMATILLA COUNTY

EMPLOYMENT OPPORTUNITY

UMATILLA COUNTY DEPARTMENT OF HUMAN RESOURCES

County Courthouse, 216 S.E. 4th Street, Pendleton OR 97801

Phone: (541) 278-6282 - Fax: (541) 278-6374

TDD (Hearing Impaired): (541) 278-5467

AN EQUAL OPPORTUNITY EMPLOYER

April 27, 2016

16-6

POSITION ANNOUNCEMENT

POSITION: **Criminal Deputy**
(Currently one opening, but intentions are to establish a hiring list for future openings)

POSITION #: 16-6

DIVISION: Umatilla County Sheriff's Office

SALARY: \$3,792-\$5,023/month (base salary), **effective July 1, 2016**, plus excellent benefits and other incentives.

BONUS: "Signing Bonus", a one-time incentive up to a maximum of \$8,000 may be offered to certified (lateral) police applicants who meet all qualifications and criteria.

CLOSING: Open Until Filled. Reviewed weekly until filled.

DUTIES: The Criminal Deputy position is a sworn police officer. They are responsible for patrolling all unincorporated areas within Umatilla County, enforcing state, county and federal laws; investigating crimes and citizen complaints as well as other matters relating to criminal law enforcement in the county. The position participates in the achievement of departmental goals, with a strong emphasis towards community oriented policing.

REQUIREMENTS: United States Citizen (OAR 259-008-0010). Minimum 21 years of age. Residency in Umatilla County is required. Must possess a valid Oregon Driver's license with an acceptable driving record. Must have a High School diploma or equivalent. Ability to maintain qualification with firearms. Must pass written test and background investigation. Must pass a physical and psychological examination.

Criminal Deputy: Must have current DPSST Law Enforcement Certification (preferred) or ability to obtain certification within one year.

Senior Deputy I: Must have five (5) years of police experience and possess an intermediate certificate from DPSST.

Senior Deputy II: Must have ten (10) years of police experience and possess an advanced certificate from the Board on Public Safety Standards and Training.

SIGNING BONUS: A maximum, one-time hiring bonus of up to \$8,000 will be offered to certified, experienced police officers hired for the position of Patrol Deputy with the Umatilla County Sheriff's Office. Qualified applicants must; be either currently DPSST police certified, or possess the equivalent level of police certification from another state; must be in good standing with DPSST, or their state's certification board, and their current employer. The incentive is offered for a limited time only.

The one- time incentives are offered in the following manner:

\$5000 for DPSST Basic Police Certificate,
\$6500 for DPSST Intermediate Certificate,
\$8000 for DPSST Advanced Certificate,

and are payable as follows: one half (1/2) of the applicable bonus paid in the employee's first regular pay check, one half (1/2) paid at successful completion of the Umatilla County Sheriff's Office's field training program and the applicable probationary period.

CONTACT: Use of Umatilla County application is MANDATORY. Anyone who qualifies for Veterans' Preference in Public Employment provided for in OAR 839-006-0435; please include proper certification (OAR 839-006-0465) with your application. Any applicant with a disability who needs reasonable accommodation in any step of the application or hiring process to assist or to demonstrate qualifications or to perform the essential functions of the job for which the applicant is applying should inform the Human Resources Department. This job announcement is not intended to serve as a comprehensive job description. Blank applications and a complete job description can be obtained on our website at www.umatillacounty.net or the Human Resources Office, Room 108. Applications will be accepted by hand delivery, mail, fax, or email to hr@umatillacounty.net.